# Virginia Cyber Navigator Program





George Mason University, Norfolk State University, Old Dominion University, University of Virginia, Virginia Commonwealth University, Virginia Tech

Jack Davidson, Professor of Computer Science, University of Virginia





#### The Need



- Secure elections are the bedrock of democracy
  - Election systems are critical infrastructure
  - Pipeline of cybersecurity professionals working for the public good





#### **VA-CNIP** Overview





A coalition of Virginia universities, in partnership with the Virginia Department of **Elections**, launched the Virginia Cyber Navigator Internship Program (VA-CNIP) – an innovative experiential learning experience to train future cybersecurity professionals protect election infrastructu





#### **VA-CNIP** Overview









# Virginia Department of Elections (ELECT)





- Promote and support accurate, fair, open, and secure elections for the citizens of the Commonwealth
- Establishing cybersecurity needs of the local government election units.
- Facilitating the selection of the local government units.
- Ongoing coordination of communication between the local government units and the academic groups.
- Presenting to the interns about the governmental aspects of security with regard to the overall voting process.
- Being a resource for an assessment process with regard to the attained cybersecurity levels in the local government units.
- Being a resource for an assessment of the internship program.





#### **VA-CNIP Supporters**



- National Center of Academic Excellence Program (NCAE) under NSA's National Cryptologic School
  - University of Virginia School of Engineering and Applied Science
  - CCI Grant to GMU to fund eight additional interns
  - Industrial Advisory Board
    - Greater Washington Partnership, Leidos, Veracode, Ernst & Young, Capital One, Accenture Federal Services, General Dynamics Information Technology (GDIT), Praxis Engineering, Fortinet, LMI



#### VA-CNIP Program



- Students take a one-semester, gateway course, Cybersecurity and Elections
  - Provides students with an understanding of the historical, cultural, and political significance of voting
  - Discusses the technical issues of securing election processes
  - Introduces students to careers in service for public good
  - Class students apply for internship
  - Selected interns participate in a twoday, pre-internship Boot Camp







#### VA-CNIP Program





- Internship runs for ten weeks
  - Interns are deployed in teams (two to three students per locality)
  - Hybrid mix of on-site work and virtual engagement and meetings
  - Bi-weekly check-in meetings with ELECT and faculty
- 1.5 day debrief meeting at end of internship
- Final report submitted by each intern





#### Gateway Course Learning Outcomes



- Understand election system and legislative history of voting in the United States
  - Understand the cultural significance of voting in American democracy and the important role of trust
  - Understand possible threats, vulnerabilities, and attacks in election infrastructures
  - Understand election system security standards and regulations including the Virginia Department of Elections Voting Systems Security Policies, Standards, Guidelines, and Virginia's Locality Election Security Standards (LESS).



### Gateway Course Learning Outcomes



- Understand necessary security controls for voting systems, voter registration databases, and associated IT infrastructure and systems used to manage elections.
  - Security Community Symposium Become aware of cybersecurity careers in the public sector.





# Year 1 (2022) VA-CNIP Statistics



- 34 Interns: GMU (7), NSU (1), ODU (5), UVA (9), VCU (6), VT (6)
  - 16 women
  - Localities (17): Appomattox, Chesterfield, Clarke, Floyd, Henry, Madison, Nelson, Northampton, Lancaster, Lexington City, Mecklenburg, Pittsylvania, Richmond Co, Roanoke County, Roanoke City, Westmoreland, Wythe





## Year 2 (2023) VA-CNIP Statistics





- 39 Interns: GMU (10), NSU (3), ODU (2), UVA (16), VCU (6), VT (2)
- 15 Women
- Localities (19): Dinwiddie, Emporia City, Henry, Louisa County, Northampton, Manassas City, Montgomery, Orange, Pittsylvania, Richmond City, Roanoke County, Russell, Salem City, Southampton, Stafford County, Tazewell, Virginia Beach, Virginia Beach City, Washington



# Year 3 (2024) VA-CNIP Statistics



# Projection

- 52 Interns: GMU (10), NSU (4), ODU (4), UVA (22), VCU (6), VT (6)
- 25 Localities





#### Lessons Learned



- Absolutely requires a committed, dedicated government partner
  - Need commitment from participating university administrations
    - Confidentiality agreements
    - Handle student payments
    - Course scheduling and release time
  - Involve university career offices, industry and alumni
  - Emphasize to the students that they are making a commitment
    - Tie course to internship (grade depends on internship participation)
  - Collect statistics at each step (demographics, results, etc.)
  - Maintain contacts (students, localities, speakers, etc.)





#### Questions







IN CYBERSECURITY COMMUNITY



