White Hat Operations: Building an Effective Pen Testing Team



Agenda

- Distinctions between Red Team and pen testing
- Selling points for upper management
- Disadvantages and limitations
- Build the foundation and team
- Define the tool set and refine the processes
- Planning, Execution, Post Execution, and Report Writing
- Follow-up



Pen Testing and Red Team Distinctions

Туре	Scope	Objectives	Tradecraft	
Penetration Testing	Network, Web App, Solution, Social engineering (phishing)	Enumerate vulnerabilities Validate with known exploits Show impact to what is scoped Exercising Blue team is *not* an objective although we will collaborate with them so they can shadow the attack and tighten up their defenses later	Utilize known TTPs Stealth is not a factor Phishing requires the targets to be unaware but at the organizational level, this activity is a cooperative one	
Red Teaming	Organization: Cyber/Comms/Operations/Social/ sometimes physical (Not NCATS)	Determine minimum necessary vulnerabilities/attack path(s) needed to achieve agreed upon objectives Validate with known/unknown exploits Show impact to what is scoped As a separate activity or as part of the same one, exercise blue teams to measure how well they protect, detect, respond and in some cases recover against adversarial attacks	 For specific threat emulation, exercise known TTPs For other cases, utilize any TTP allowed within the ROE to include 0-days developed by the assessing team. Stealth is everything unless there is a specific threat being emulated that has a particular "signature". Trusted agents are used to aid in insider threat or blue team monitoring situations. 	



Compliance and governance

Why Buil RPCI-DSS regulations

Test Team

Identifies unknown deficiencies, weakness, and misconfiguration

Bolsters reputation

HVA discovery

User awareness training

Asset discovery

Helps refine
Incident Command process

You get to wear a hoodie

Identifies network

Justifies additional defensive of additional defensive of the defensive of

Justifies the stickers on your laptop

Vulnerability

identification

Risk prioritization (low, medium, high)

People fear you for

Security tool

It's fun!

Compliance and governance

Incident Response training



Potential Disadvantages and Limitations

- Covers just the target application, infrastructure, or environment that has been selected
- Focuses on the exposures in technical infrastructure, so it is not intended to cover all the ways in which critical or sensitive information can leak out of your organization
- Plays only a small part (despite often including social engineering tests) in reviewing the people element (often the most important element of an organization's defense system)
- Is only a snapshot of a system at a point in time
- Can be limited by legal or commercial considerations, limiting the breadth or depth of a test
- May not uncover all security weaknesses, for example due to a restricted scope or inadequate testing
- Provides results that are often technical in nature and need to be interpreted in a business context
- Ensure that the organization has reached at least a moderate level of INFOSEC maturity and cyber hygiene

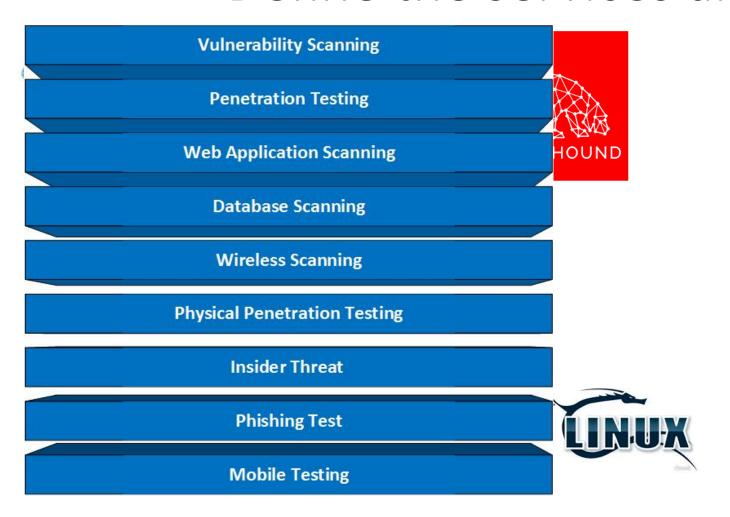


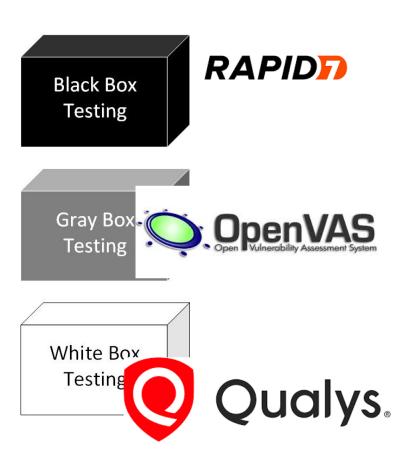
Lay the Groundwork and Build a Foundation

- Leadership and legal approval
- Funding
- Create and develop documentation
 - Mission statement
 - Organizational charts
 - Rules of Engagement
 - Scoping documents
 - CONOPS, test plans, FAQs, process flows
 - Reporting templates and/or generators
 - Follow-up processes
 - Measure success
- Align with an existing, established framework such as NIST cybersecurity framework, ISO 27001, ISF, etc.



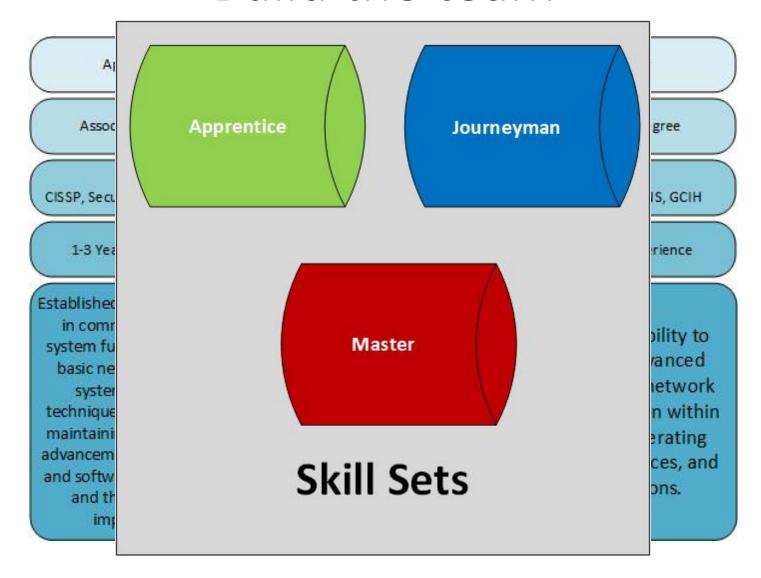
Define the services and tools







Build the team





Refine the processes

Post-Execution

Customer Out-brief

Validate Evidence

Report Writing

Assist with Remediating Weaknesses

Create Post-Assessment Follow Up

Strategic Roadmap

Self Assessment/Lessons Learned



DHS NCCIC Dated:

ROE S/N:

- APPENDIX A

SELECTION OF ASSESSMENT SERVICES

Acronym authorizes DHS to perform the required service(s) as part of the HVA RVA, on the networks/systems listed below in this Appendix A, as described in the Risk & Vulnerability Assessment Catalog, Version 3.2, Appendix C.

External testing will be conducted by the RVA team from a range of attributed or unattributed IP addresses that may not be identified to Acronym and that may change periodically without notice to Acronym. Agency defense systems, such as intrusion detection or prevention systems, may detect and react to this testing activity. As such, the agency Site Monitor should be prepared to react accordingly by, for example, ensuring a perceived attempted intrusion related to this testing is not incorrectly reported outside of the agency as an incident. Internal testing will be conducted by the RVA team either on-site or through a virtual private network (VPN) provided by Acronym.

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Notify SOC External Par

Procure Sco Documen

Authorized Testing Sites & Services

- 1. Penetration Testing
- 2. Phishing Assessment
- 3. Web Application Assessment

- 1	Site Name/Address	Authorized IP Addresses/ Network for Assessment	IP/Network Excluded from Assessment	for Admin Access ?	Select: External, Internal/On- site	Authorized Dates
	Site Name/Address	IP For Assessment	IP Excluded	Yes or No	E or I/O	Date
				+	F	
				+	F	
				-	•	
				+	4	
				-	•	
				•	·	

Pre t Briefs





Evidence and C

National Cybersecurity Assessment and Technical Services (NCATS)

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Data Handling and Storage Guide (DHG)

Com Asses

Prepared for

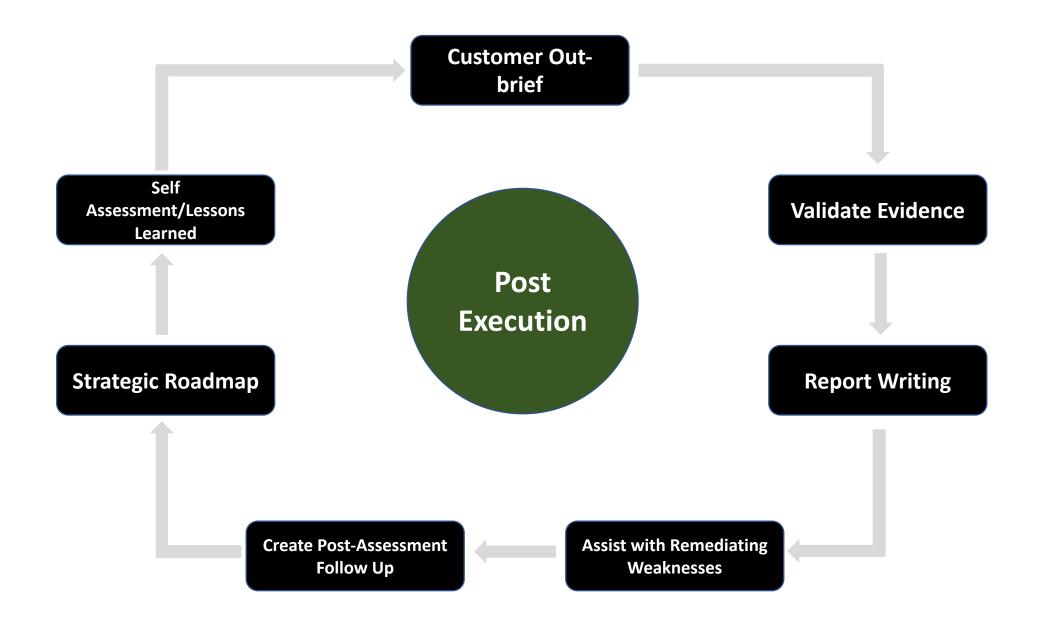
Department of Homeland Security Headquarters (DHS HQ) CS&C

1110 Glebe Rd. Arlington, VA 22201

Prepared by

National Cybersecurity Assessment and Technical Services (NCATS)







Concluding and Reporting





Penetration Testing Guidelines and Frameworks

- NCATS Training and Qualification (TAQ)
- National Institute of Standards (NIST) 800-115
- Penetration Testing Execution Standard (PTES)
- Open Source Security Testing Methodology Manual (OSSTIMM)
- Information Systems Security Assessment Framework (ISSAF)
- Open Web Application Security Project (OWASP)



NCATS Training and Qualification DRQP

The Martingearth precoudes earthbust training and qualification (TAQ) program to federal departments and agencies encompassing the mathodologies, processes, policies and procedures employed by the NCATS Risk and Vulnerability Assessment (RVA) program to conduct yulnerability scapping and penetration testing. As part of the training data practishme are used in italidate individual skills and qualify thirth party the most of inationation in the process of the activities should the need arise. federal government on systemic weakness and effective countermeasures

Attend virtual classroom training

Training Practicums

NCATS developed a series of technical, hands-on practicums to enhance an individual's technical skills in relation to the expertise necessary to conduct an RVA.



lties on the

Individuals are then evaluated against this set of technical training criteria during qualification.

[4] Activation

- Notification of surge force activation
- Commence assessment activities

Skills Range

NCATS built a virtiual lab where candidates will apply their technical expertise through the RVA

methodology in a simulated, corporate environment. Individuals and teams will be evaluated and tested on their

NCATS INFO (a) in the info year of year of



Questions?

