



Missoula College University of Montana CAE-CD Rapid Training Program

CAE Symposium

Seattle WA

June 8-9, 2023

Missoula College CAE History

- First CAE in Montana, designated in 2017
- Original PoS, Certificate of Technical Studies (CTS) in Cybersecurity, used 6 courses to meet requirements
- Revised CTS in Cybersecurity meets requirements in 4 courses
- Redesignation in 2022-2023; 2 Programs of Study will be pursued. Revised CTS (approved) and A. A. S. in Information Technology & Cybersecurity.

CTS Program of Study



- CCNA I Basic Networking (Network+ Preparation)
- Operating Systems (Network+/Security+ Preparation)
- Enterprise Security (Security+ Preparation)
- Ethics in Computer Science

Cyber Rapid Training Program - Concept



- Use the CAE-CD PoS as a launching point for those wanting to enter the field of cybersecurity
- Target audience: individuals already in the workforce who want to transition to cybersecurity
- Comply with ARPA rapid training timeframe of 6 months or less – offer all 4 courses in a single semester
- Add wrap-around support services to ease transition (back) to academia and address demands of course load
- Incorporate career readiness training and pre-hiring support.

Cyber Rapid Training Program Additions

- Pre-registration meeting to discuss course load
- Assistance with university application and registration process
- Weekly meetings with cohort
- Additional content covering the Career Readiness competencies of National Association of Colleges and Employers (NACE):

Career & Self-Development	Equity & Inclusion	Teamwork
Communication	Leadership	Technology
Critical Thinking	Professionalism	
- Résumé development sessions with Career Coaching staff.

Trainee Pipeline



- Montana Department of Labor & Industry
 - Job Service Montana offices
 - Montana Registered Apprenticeship Program
 - Workforce Programs, Data & Operations Bureau
- Montana Vocational Rehabilitation
- University of Montana Military & Veteran Services Office
- Local government
- Private sector business
- Self-referrals from across the state.

Financial Support



Financial Support covers tuition, fees, and books (~\$2,500 for Montana residents)

- American Rescue Plan Act (ARPA) and Workforce Innovation and Opportunity Act (WIOA) funds available through Montana Department of Labor & Industry
- Montana Vocational Rehabilitation
- GI Bill

One Year Lookback



- 13 completers of 17 participants; 2 working at a slower pace (75% completion rate)
- 6 attempts to earn Security+ or Network+ certification, 1 passing score in Security+
- Local businesses interested in program as a baselining/onboarding tool
- CTS in Cybersecurity offered to high school students over 2-4 semesters
- Students following non-rapid timeframe receive traditional support services

Missoula College Cyber Rapid Training Team



- Dr. Thomas Gallagher, Dean, Missoula College
- Dr. Vic Valgenti, Program Director, Networking and Cybersecurity Program
- Dr. Cheyenne Laue, Networking and Cybersecurity Faculty
- Jeff Arends, Networking and Cybersecurity Faculty
- Dianne Burke, Networking and Cybersecurity Faculty
- Wally Higgins, Networking and Cybersecurity Faculty
- Christopher Prosa, Director of Workforce Development
- Kristal Crowley, Special Projects Coordinator

