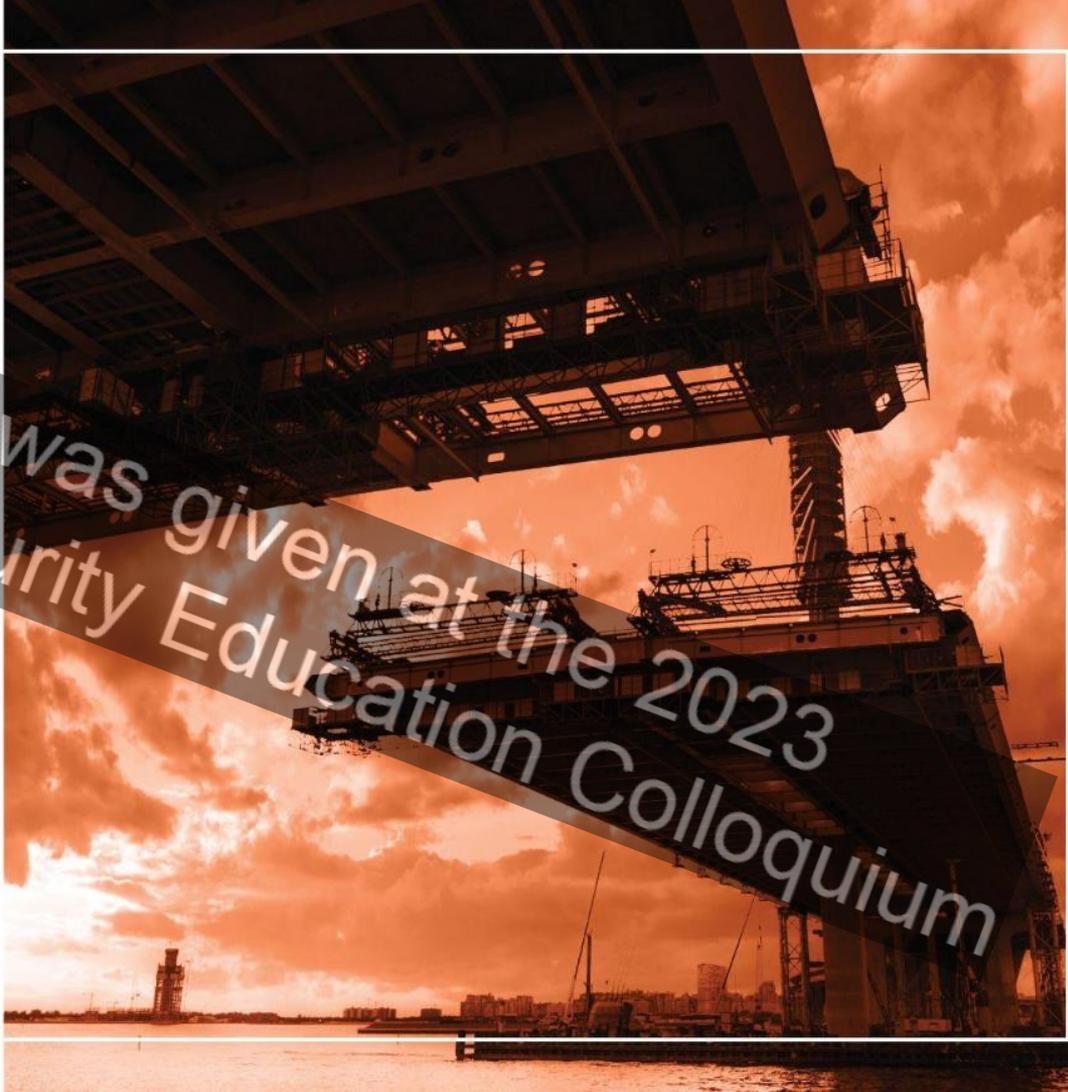




PLAN TODAY FOR TOMORROW'S TALENT

This presentation was given at the 2023 National Cyber Security Education Colloquium





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National Cybersecurity Education Colloquium



**TOMORROW'S
TALENT**

We **bridge education
systems** to the real world
of work!



EMPLOYER PARTNERS

INTERNSHIPS

EXTERNSHIPS

SOFT SKILLS

APPRENTICESHIPS

JOB OPPORTUNITIES

WORK-BASED LEARNING

DUAL ENROLLMENT



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Business Leaders



College Graduates



THE DISCONNECT



96% v. 11%

96% of educators rated their institutions as very/somewhat effective in preparing graduating students in the skills and competencies needed to enter the workforce... where only 11% of business leaders strongly agreed.



NATIONAL ECONOMIC EMERGENCY



The Great Resignation

4 million Americans quit their jobs in April 2021 — a 20-year record.

Companies were advertising 9.3 million job openings at the end of April 2021, up 12% from the previous month, the department said. The number of vacancies grew most in the accommodation and food-service sectors, which are opening up after more than a year of COVID-19 restrictions.



METRICS

WORKFORCE READINESS

165 students

TOTAL STUDENTS SERVED

237 students

WORK-BASED LEARNING EXPERIENCES

169 students

K12 CYBER PIPELINE

57 students

CC CYBER PIPELINE

31 students

DEMOGRAPHICS

94% Male

6% Female

CSUSB APPRENTICESHIPS

13 Total Students

8 Students Placed

DEMOGRAPHICS

Ethnicity **66 %** Hispanic/Latino **34 %** Non-Hispanic/Latino

Race

6.2 % Asian/Pacific Islander **42.8 %** White

1.4 % Black/African American **24.1 %** Multi-Racial

3.4 % American Indian **22.1 %** No Response



OUR TALENT



TYSON Rhodes

“The things I enjoyed most about the Tomorrow’s Talent experience, is how flexible they are, how they care about our goals, and how they get to know us personally. The Tomorrow’s Talent Team, always works around my schedule to make sure they can meet with me to discuss my future. “

Key Skills and Characteristics

→ CSUSB Cybersecurity Pre-Apprenticeship Program (Cohort 2)

Experience Details

*Micro-Internship, Internship, Pending Apprenticeship
East Valley Water District*

High School: Cajon, San Bernardino City USD

Baccalaureate: California State University, San Bernardino, Fall 2024



OUR TALENT

MATTHEW Dipietro

“There wasn’t really much going on before working with Tomorrow’s Talent. They helped me build my experience with my communication skills and my other talents and one of them was helping me with resume building which lined me up with another job.”

Key Skills and Characteristics

- I am very dedicated with my work
- I am very hardworking and love to work with technology
- I am very respectful to my peers and Leadership

Experience Details

Internship- Cybersecurity
West Basin Municipal Water District

Carson High School, Los Angeles Unified School District
High School Graduation: June 2023
Currently Working: Internship - Los Angeles Refinery



OUR TALENT



KEIONTE Reese

What is your Motivation?

My motivation to become an apprentice comes from my family. I am a first-generation college student from a low-income single-parent household. My family supports me through this journey, and I want to make them proud.

Key Skills and Characteristics

- CSUSB Cybersecurity Pre-Apprenticeship Program (Cohort 1)
- CompTIA Security+ CE Certification

Experience Details

Apprenticeship

San Manuel Band of Mission Indians, Security Analyst

Baccalaureate Graduation: May 2023



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 TOMORROW'S
TALENT

PLAN TODAY FOR TOMORROW'S TALENT

GET STARTED TODAY!

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